

The Hermitage Team Ministry



St. Mary's Church, Hampstead Norreys

Annual Report of the Parochial Church Council for the year ended 31st December 2009

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CHURCH WARDENS ANNUAL REPORT ON THE FABRIC GOODS AND ORNAMENTS FOR THE CHURCH AND GROUNDS 2009/10

Wardens inspection of the church has taken place in March this year.

Fabric

It was decided in July 2009 that Yattendon and Hampstead Norreys PCCs would follow their own methods of fundraising as it was proving too difficult to co-ordinate.

Natalie Roberts, April Mills, Janet Carruzzo and John Craig have all been involved in producing a brochure and looking for grants to go towards the £320,000 that is required to make the Bell Tower safe.

The project will run in five stages; the Tower structural safety is planned as the first stage, it will probably cost £150,000+, but until the full structural survey is completed this is an ROM estimate. The second phase will restore and repair the bells. The other three projects involve a small kitchen, a screen across the back, safety improvements to the balcony, removal of the air vents in the floors, replacing the windows, and repainting the internal walls. Structural engineers from English Heritage are being called in for the tower and we hope that Mr Roger Pope will continue to oversee the other four projects. The timing of the stages will be dependant on our success in fundraising, however the PCC will be looking to undertake the work in a way that best uses the available funding.

The West Window was speedily replaced in April 2009 (cost £3,500) due to the damage being caused by the movement of the Tower.

The Clock project goes forward and the Heritage Group are in the process of raising the final tranche of money which should be available in the middle of this year. The work will be done at an appropriate time bearing in mind the other building and scaffolding.

The Fire Extinguishers were inspected and tested and I have changed the Organ Tuners to a local firm (Foster Waite) who will check twice a year.

We received a legacy from Barbara Wilson which will help towards funding a new kitchen for which we are most grateful.

Our thanks go to Yattendon Estates for providing a beautiful Christmas Tree; to Elizabeth Leaver and her team for her enthusiastic approach and successful Auction to kick off the Fundraising; to Simon Nutbrown for printing the very successful Christmas Cards and Calendars; to Gavin McLaughlin and Paul Carruzzo for sorting out the chairs; to all those who come and help with the annual spring clean of the church, to all sidesmen and readers who come and make the services flow throughout the year. I would also like to thank all those, known and anonymous, who have donated most generously towards the fundraising effort.

Graveyard

The new contractor, Simon Walker of Scofell Landscapes, has been most efficient in tidying up the churchyard and looking after the trees. We are grateful to the Parish Council for their donation which helps keep the graveyard and new cemetery mown.

Churchwardens

As churchwarden I was delighted to see that over 880 people attended the church services over Christmas which indicates a warm and happy community. Apart from that we had two special events in the pub: Songs of Praise during the summer and Carols in December, both of which were packed.

My thanks go for the continued support of the PCC who have worked hard to enable me to carry out my duties as Warden. I'd like to thank the organist, bellringers, flower arrangers, cleaners, those who are responsible for coffee and tea, the readers, sidesman and all those who help in the vestry.

I am retiring during this year after six busy years and I hope that two more churchwardens will come forward to take over – if you feel you can commit, it is a worthwhile and fulfilling job that is an essential part of the church's ministry.

Vivian Brown,
Churchwarden

PCC REPORT 2009

Hampstead Norreys PCC has the responsibility of working with the Team Clergy in promoting the whole mission of the church: pastoral, evangelistic and ecumenical. It also has responsibility for the maintenance of the parish church of Hampstead Norreys.

**We, as the Church in Hampstead Norreys, offer our lives in worship to God,
that we might grow in spiritual life,
and, through the Spirit of God, serve those amongst whom we live,
that they may see Christ through us and respond to Him.**

Members of the PCC during 2009 have been:

Churchwardens	Vivian Brown	2010
Elected Members	Sheila Fulker (Secretary)	2012
	Gavin McLaughlin	2011
	Janet Carruzzo	2011
	Lesley Ravenscroft (Treasurer)	2011
	Gaynor Nutbrown	2012
Deanery Synod representative:	Cynthia Saunders	2011
	Vivian Brown	2011
Ex Officio:	Richard Betts (Lay Chairman)	
	Rev. Tony Lynn (Chairman)	

The PCC met formally on 6 occasions during the year.

Electoral Roll: The number reported to the annual meeting 2009 as on the electoral roll was 42.

Hermitage Team: Vivian Brown and Cynnie Saunders represented the PCC on the Team Council. A report is included separately.

Stewardship: The finance report is included elsewhere. Once again we are thankful to God for the provision of funds for the work here, and to be able to support the wider work of the church. We have been able to pay our Parish Share in full.

Care of the Building: A report on the building of the church is included elsewhere.

Log Book and Terrier: The PCC has seen and inspected the Log Book and signed the Terrier and Inventory.

Care of the churchyard: This is being carried out by Scofell Landscapes.

Community: Simon Nutbrown has replaced Natalie Roberts, and he now joins Reverend Tony Lynn as Foundation Governors at Hampstead Norreys School. Barbara Peake continues as the PCC's representative on the Hall Committee. Natalie Roberts and Suzanne McLaughlin continue to run the Sunday Club and the PCC wishes to record their thanks to them.

Child Protection: Sheila Fulker continued as the Parish Representative responsible for this process.

Mission: We discontinued supporting financially Berti Dosti in Albania and the Bells in Croatia, and have concentrated on the Salamans in Tanzania with whom the church has close links.

Thank you to all involved in our worship in any way: sidesmen, leading intercessions, reading, music, preparing coffee, bell ringing, cleaning, flowers etc. It all contributes to our worship.

ST. MARY'S CHURCH, HAMPSTEAD NORREYS
INCOME AND EXPENDITURE ACCOUNT YEAR TO 31.12.09

GENERAL FUND

<u>2008</u>	INCOME	<u>2009</u>
1,404	Donations received - General (note 1)	537
590	- Restricted Income (note 1)	590
137	Envelope Collections	40
1,462	Fees	2,419
13,218	Gift Aid: - Committed giving	12,279
3,217	- Envelopes	1,770
4,578	Tax received on Gift Aid: Jan 08 – Dec 08	2,527
143	Interest Received - Bank	21
1,188	- Trusts	1,217
1,785	Open Collections	1,395
319	Other Income	120
<u>1,102</u>	Special Collections (<u>Restricted Income</u>) (note 2)	<u>331</u>
<u>£29,143</u>	Total Income:	<u>£23,246</u>
<u>2008</u>	EXPENDITURE	<u>2009</u>
99	Altar Expenses	–
1,107	Church Expenses and Repairs (note 3)	109
1,260	Churchyard Expenses (note 4)	1,308
266	Development Expenses (note 5)	259
125	Diocesan Inspection Fee	125
275	General Expenses (note 6)	599
1,567	Insurance	1,631
976	Lighting and Heating (note 7)	1,808
380	Organ Expenses and Repairs	334
420	Organist's Fees	660
<u>19,430</u>	Team Share, Hermitage Churches	<u>19,204</u>
<u>25,905</u>		<u>26,037</u>
910	Donations given (note 8)	910
1,102	Special Collections (<u>Restricted Income</u>)	331
<u>£27,917</u>	Total Expenditure:	<u>£27,278</u>
<u>£1,226</u>	Excess of Income over Expenditure:	<u>–£4,032</u>

GENERAL FUND BALANCE SHEET AS AT 31st DECEMBER 2009

<u>2008</u>		<u>2009</u>
8,197	Opening balance	9,423
1,226	Net Income/Expenditure	-4,032
£9,423	Closing Balance	£5,391

Represented by:

1,349	Bank Deposit Account	1,370
8,048	Bank Current Account	4,021
26	Yattendon & Frilsham	-
£9,423	Net Assets	£5,391

BELL FUND (Restricted Fund)

<u>2008</u>	INCOME	<u>2009</u>
4779	Opening balance	5,063
259	Interest Received	74
<u>25</u>	Donations	<u>38</u>
£5,063		£5,175

Represented by:

4,844	Bank Deposit Account	4,918
219	Bank Current Account	<u>257</u>
£5,063		£5,175

KITCHEN FUND (Restricted Fund)

<u>2008</u>	INCOME	<u>2009</u>
-	Legacy	20,000
	Represented by:	
-	Bank Current Account	<u>20,000</u>
-		£20,000

BUILDING FUND (Restricted Fund)

<u>2008</u>	INCOME	<u>2009</u>
18,328	Opening balance	20,864
1,027	Interest Received	293
110	Donations received: Anonymous	244
–	Individuals	4,989
80	Flowers	450
–	Auction	7,083
–	Xmas calendars /cards	1,725
–	Broadsheet	1,000
–	Parish Council	20
–	Men's Breakfast	56
160	Go Cart Race	102
395	Village 'Light-up'	309
–	Tax received on Gift Aid: Jan 09 – Dec 09	2,551
1,995	Special Events Sale	–
–	Special Collection Christmas Day	333
<u>605</u>	Special Collection Carol Service	<u>979</u>
<u>£22,700</u>		<u>£40,998</u>
<u>2008</u>	EXPENDITURE	<u>2009</u>
1,836	Blue print for trust funding	–
–	Auction Expenses	288
–	Calendar printing	588
–	Building Work	5,129
<u>£1,836</u>		<u>£6,005</u>
<u>£20,864</u>	Balance	<u>£34,993</u>
	Represented by:	
19,229	Bank Deposit Account	19,522
1,635	Bank Current Account	15,471
<u>£20,864</u>		<u>£34,993</u>

NOTES ON GENERAL FUND ACCOUNTS

1.	<u>Donations Received</u>		
	General:	C.R.O.W.	44
		Donations, anonymous	159
		Donations, individuals	<u>334</u>
			537
	Restricted:	H.N.P.C. (Mowing of New Churchyard)	590
2.	<u>Special Collections</u> (Restricted Income)		
		Berkshire Churches Trust	36
		Children's Society	295
3.	<u>Church Expenses and Repairs</u>		
		Inspection Lightning Conductor	98
		Sound system	11
4.	<u>Churchyard Expenses</u>		
		Mowing –Old and New Churchyard (See note 2)	1,208
		Bin removal	100
5.	<u>Development Expenses</u>		
		License	21
		Baptism Cards	8
		CCL (Music License)	88
		Sunday Club	<u>142</u>
			259
6.	<u>General Expenses</u>		
		CRB clearances	13
		Flowers	90
		Screen	465
		Velcro for display boards	<u>31</u>
			599
7.	<u>Heating and Electricity</u>		
		All bills estimated. Southern Electricity now contacted in order that accurate readings can be taken. Meanwhile, the account is thought to be in credit.	
8.	<u>Donations Given</u>		
		Berkshire Churches Trust	10
		Bells, Croatia	175
		Dostis, Albania	175
		Salaman, Tanzania	<u>550</u>
			<u>910</u>

STATEMENT OF ASSETS AND LIABILITIES AT 31ST DECEMBER, 2009

	General Fund £	Building Fund £	Bell Fund £	Kitchen Fund £	2009 £	2008 £
Monetary assets:						
Bank current accounts	4,021	15,471	257	20,000	39,749	9,902
CBF Deposit Accounts	1,370	19,522	4,918	–	<u>25,810</u>	<u>25,422</u>
					65,559	35,324
 Trust Funds:						
Church Field at Floods Cross:						
3560.23 6.25% Treasury Stock 2010					3,740	4,030
184 CBF Fixed Interest Securities					<u>285</u>	<u>202</u>
					4,025	4,232
 Chancel Repair Fund:						
175 CBF Investment Fund					1,789	1,636
 St. Mary's Trust Fund:						
1116 CBF Investment Fund					11,410	10,436
 The Capital of each of the above Trust Funds is Perpetual and therefore not available to the P.C.C.						
 Insurance:						
Ecclesiastical Insurance Group Policy No. CG97000344 - Sum Insured			Buildings		£1,627,225	

Independent Examiner's Report to the PCC of St. Mary's, Hampstead Norreys

This report on the Accounts of the PCC for the year ended 31st December, 2009 is in respect of an examination carried out under Regulation 3(3) of the Church Accounting Regulations 1997 and s.43 of the Charities Act 1993.

Respective responsibilities of trustees and examiner:

As the members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulation 3(3) of the Church Accounting Regulations 1997 and section 43(2) of the Charities Act 1993 do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulation 25 of the Church Accounting Regulations 1997 and Regulation 7 of the Charities (Accounts and Reports) Regulations 1995.

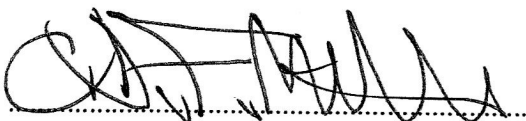
Basis of independent examiner's report:

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the guidance from the CBF. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement:

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
to keep accounting records in accordance with section 41 of the Acts; and
to prepare accounts which accord with the accounting records and to comply with the requirements of the Act, as also contained in the Church Accounting Regulations 1997 have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


.....
Christopher Mills

Date 26/3/10

Hampstead Norreys School Governing Body Report 2009/2010

Teaching staff:

Alexandra Butler (Headteacher), Laura Waldeck, Gill Glare, Alice Middleton, Tess Evans, Susan Oates

Non-teaching staff:

Julie Perry, Sheila Fulker, Jean Smith, Liz Woodcock, Mo Blyth, Zena Jarrett, Mary Macaulay, Jacky Postles.

Many parents and members of the local community continue to volunteer to help out in class for which the school is very grateful.

Governing Body:

Will Carter (Chair), Sheila Fulker (Clerk), Alexandra Butler, Laura Waldeck, Alan Clague, Rod Ward, Tony Lynn, Liz Woodcock, Tona Oliver, Ian Grace, Jane Turrell, Gavin McLaughlin, Simon Nutbrown.

Undoubtedly the highlight of the year for the school was coming top of the national league table for year 6 SATS results in December. Beating almost 15,000 other primary schools in the country is an achievement for which all involved in the school, particularly the teaching staff, should be congratulated. The result put Hampstead Norreys School, and indeed the village, on the map with national media coverage in newspapers, TV and radio. "Ours is the Best School" was the front page headline in the Newbury Weekly News, above a picture of staff and children – it is hard not to agree with that.

A result such as this does present challenges, as expectations run very high for the future. The Governing Body are confident though that standards will remain high, and, with an excellent teaching staff and management of the school, the children have a caring and supportive environment in which to learn and develop into confident members of the community.

The International Primary Curriculum (IPC) is used as a framework for the teaching of non-core curriculum subjects such as geography, history, art, ICT and design. This gives a valuable extra dimension to learning, and given the success in the league tables, the school is now regularly visited by education professionals seeking to understand how it should be done!

The new classroom for Kestrels (yrs 5 & 6) has now been installed, providing a wonderful new space for the older children in the school. The interior of the existing building has been remodelled to provide a greatly increased space for Foundation Stage (the only point for improvement that OFSTED were able to find in the 2008 inspection), as well as new toilets, an enlarged staff room, greater storage and a separate room for one-on-one and small group teaching.

Church services throughout the year have included Harvest Festival, Carol Service, Ash Wednesday Service, Easter Service and Leavers' Service. Parents are invited to attend any of these services, with the Carol Service in particular achieving close to 100% parent attendance.

Pupils continue to use the setting of the church and the wider environment of the village throughout the curriculum. Tony Lynn leads collective worship at the school each week using God's Storyteller to theme throughout, and this theme is often carried through to collective and class worship led by class teachers. Foundation Stage and Key Stage 1 children hosted a Lent Lunch which parents and villagers attended. The children made soup and bread rolls and performed for their guests. Older children have visited the elderly with harvest, Christmas and Easter gifts. The school continues to fundraise for a chosen charity. For 2009/10 the charity is Riding for the Disabled. Events are organised by Year 6 children and the whole school is involved.

Team Council Report 2009-10

The Team Council met on its customary three occasions during the past year the meetings being held at Cold Ash, Hermitage and Hampstead Norreys.

The first meeting, also the AGM re-appointed Simon Hunt as Lay Chair for a further year and also Peter Denny as Treasurer and Bruce Lousley as Secretary. The Revd Rita Ball took the meeting being the new Hermitage Team Rector.

Each meeting received details of Team finances. While it had been a difficult year the team share had been paid, which will allow a rebate to be received from the Diocese. Together with other team expenses this will leave a balance at the year end of just over £5400. This was a reduction of some £1200 over the previous year. The joint team funds, both Clergy Sabbatical Fund and Rectory/Vicarage Fund were fully funded requiring no further additions.

The old photocopier was replaced which will reduce our current maintenance costs and make overall savings in future years.

The Team treasurer reported that the Team Share for 2010-2011 would be increased by 5.5% to £101,901 although team expenses were expected to be lower than the previous year at £8000.

The finances of the team take up a large part of any meeting and appreciation must be expressed for all the work carried out by the treasurer.

A review of church insurance in all parishes was being completed although not yet finalised.

Other matters discussed by the council included the arrangements for the Lent lunches and the evening lectures, entitled 'Living Faith – God's Presence in Everyday Life', which would be held in various villages of the team each week.

Following a previous successful Alpha course organised by Revd Martin Cawte further lunchtime group meetings took place towards the end of last year.

The council discussed the recent Newbury Deanery Plan which included items under Mission Activity Areas. Those considered particularly relevant to the whole team included developing and equipping the laity, supporting outreach to the older members of the community, and supporting and encouraging younger people to become involved in Church life. There was already contact with local schools, in particular The Downs at Compton. The wider active use of church buildings was also thought important.

Team services were discussed in particular regarding the offertory. The council decided that this year it would be equally divided between the Haiti and Cumbrian flood relief appeals. Dates were also agreed for both future team and healing services.

The council also received details of church attendance which showed a very slight decline in overall numbers which raised the question of how to increase numbers.

Also discussed was the team party which had been cancelled this year. It would be replaced by a team lunch to be held in October and organised by Hampstead Norreys.

The Hermitage team has joined a Play Centre scheme involved with teaching/explaining Bible stories to young children. This has been set up by the Oxford Diocese and includes a library of material to assist in teaching.

It would be appropriate to conclude the report with an expression of thanks on behalf of the Council to all of the Team Staff including those who carry out the numerous administrative tasks without which the Team could not function. The council can look back on a varied and interesting year as it prepares for the new year ahead.

TEAM COUNCIL

Revd Rita Ball	Team Rector	Richard Betts	Licensed Lay
Revd Tony Lynn	Team Vicar	John Davies	Ministers
Revd Martin Cawte	Team Minister		
Bruce Lousley	Secretary		
Peter Denny	Treasurer		

CURRENT ELECTED MEMBERS

Don Gibbs	Cold Ash	Vivian Brown	Hampstead Norreys
Pat Shaw		Cynnie Saunders	
Cathy Hawkins	Compton	Henry Hanning	Hermitage
Spencer Howells		Simon Hunt	
Derek Brown	East Ilsley	Bridget Procter	Yattendon
Dorcas Ward	Frilsham	Ann Wheeler	
Wendy Willoughby-Paul			

DEANERY SYNOD REPORT 2009

The Deanery Synod met three times during the year in February, June and November.

In addition to Synod business the Synod received two presentations, one in February from a member of the Diocesan Environment Group on "The Local Church and God's Creation", and the second in June about the Newbury branch of Christians Against Poverty which is based in the Kennet Christian Centre and was set up in 2006.

At the November meeting the DVD of "Living Faith" was shown in which the 5 strands of a living faith (sustaining the sacred centre, making disciples, making a difference in the world, creating a vibrant Christian community and shaping confident collaborative leadership) were discussed.

A new Deanery Plan was drawn up during the year and presented to the Synod at the November meeting to be taken back to PCCs for comments.

The Deanery continued to raise money for the Batlharos link during the year.

Sunday Club Report 2009

Sunday Club continues to meet once a month and attracts a core group of 9 families, seven of whom live in Hampstead Norreys and two in Yattendon/Frilsham. Details of attendance for 2009 (2008 and 2007 for comparison) is provided below.

	2010	2009	2008	2007
Average attendance at each session (children only)	-	13	20	16
Total children who have attended at least one session	-	35	30	38
Children aged 0-7	14	17	13	14
Children aged 8 and over	9	10	12	9
Number of sessions held in the year		9	11	10

During the Spring and Summer months, Sunday Club met at St Mary's for a Noah art session, Bible story group challenge and a session about our links with churches and missionaries in Africa. We have tended to spend the whole session together this year rather than splitting into separate age groups. The topics we've explored have worked well with this format and it has been nice to watch the older and younger children engaging with each other.

In May, a group of us went to see Snakes & Ladders, a Christian production in Tadley based on the story of Creation and how God's relationship with his people changed during the Bible. Also in May, we used the art the children made at Sunday Club for a performance of Noah's Ark by Hampstead Norreys handbell ringers which the children really enjoyed at the Family Service the following week.

In June, we took a group of children to the Godly Play classroom in Abingdon where the children heard and wondered about the parable of the Good Samaritan. After the family service in July, we had a family picnic and presented books to all the children that had attended Sunday Club during the previous twelve months. Our last event in the church before the colder weather was a Story Afternoon. Nine children and twelve adults read 69 stories in an hour and enjoyed tea and cake together.

In October we acted out the story of The Big Catch and thought about what the story meant for us today. In November, we used our desert box and another Godly Play story to think about the Ten Best Ways to live.

We kicked off Christmas with an Advent Celebration using Godly Play materials. It was a lovely afternoon of storytelling and craft followed by tea and mince pies for everyone. At our Sunday Club session in December we heard a Christmas story, enjoyed some more Christmas crafts and played some Christmas party games.

The snow in January prevented us meeting so we carried forward our plans to February when the children were eye witnesses to the story of the sick man who was lowered into a house through the roof to be healed by Jesus. We used a box with cut out windows and people the children had made to watch it happen before their very eyes.

The Hermitage Team have joined the Godly Play Resource Library, set up by the Oxford Diocese and we are very pleased to be able to borrow these resources to share stories with the children as we not be able to justify the cost of buying them ourselves.

Numbers of children are dropping as they get older, but we are hopeful that new parents will continue to come along to try a session and hopefully join us more regularly!

Families and their children continue to support the regular Family Service and all the children really enjoy helping at this service, whether it is with welcoming people, taking collection, reading, preparing or serving refreshments.

Sunday Club is very grateful to continued and regular support from Liz Crew and Sheila Fulker. Thank you to all those who came to read to the children at our Story Afternoon. Finally, we extend thanks to Miss Butler for allowing us to use the school premises during the Autumn and Winter months.

Natalie Roberts and Suzanne McLaughlin

Fundraising Report

The Save Our Tower Appeal, St Mary's Church, Hampstead Norreys

In 2009 fundraising was started to support the essential building work that needs to be carried out in the Church. Funding will be sought from the local community and trust funds including those specialising in the support of church buildings. The total funds required are estimated to be £320,000.

Local fundraising was launched under the banner The Save Our Tower Appeal in the autumn of 2009 with a letter going to all residents in Hampstead Norreys to make them aware of this issue. Community fundraising started in Autumn 2009 raising an encouraging £8,241 made up of £6,795 from an auction, £1,137 from the sale of Christmas cards and calendars, and £309 from The Lighting Up of Hampstead Norreys. Other donations and legacies from individuals and village organisations amounted to £26,861. We are very grateful to all those who have, and those who will continue to support The Save Our Tower Appeal.

Clearly the amount needed to complete all the scheduled work is beyond the resources of the local community so a small team has been researching potential trust funds that might support the proposed work. These investigations are near completion and now applications will be made to those funds thought most likely to award money to the Church.

A Building Project Team has been established to co-ordinate all aspects of the work and a decision has been made to seek financial support from the English Heritage 'High Level Fund' for a significant proportion of the work to repair the tower walls and roof. This will be a 'standalone' task and other tasks will be commenced as soon as funding becomes available. The Building Project Team will make a monthly report to the PCC and highlight any risks or concerns that might arise.

We have lots of exciting local community fundraising events planned for 2010 including a bring and buy sale kindly hosted by the Betts, open gardens and singing songs from the shows event.

Janet Carruzzo on behalf of the Building Project Team

Missionaries in Tanzania

Hampstead Norreys has kindly been supporting my brother and his family in Tanzania.

Paul and Christine Salaman (and their two children) went out to Tanzania in November 2007. They live in a town called Dodoma where they are CMS (Church Missionary Society) Mission Partners working with the Anglican Church of Tanzania in Dodoma. Regular updates from Tanzania come through the CMS link letters or via their blog: <http://salamans.blogspot.com>.

Mary Allan